



## **Resume**

### **Kris Cappel, JD**

#### **Profile**

Kris Cappel is a principal at Seabold Group, an investigation consulting firm specializing in public- and private-sector workplace investigations, forensic accounting, and civil and criminal litigation support. Since joining the firm in 2000, Kris has conducted hundreds of workplace investigations, working with in-house and outside counsel to address allegations ranging from public corruption and embezzlement to harassment, retaliation, and discrimination.

Prior to joining Seabold Group, Kris practiced law for 11 years. As a prosecutor with the U.S. Attorney's Office for the Eastern District of New York, she was responsible for investigations and prosecutions involving murder; assaults; drug and gun trafficking; tax, credit card, and bank fraud; immigration offenses; bribery and kickback schemes; and public corruption. While an associate at two San Francisco law firms, she focused on employment law, complex commercial litigation, and auditor liability.

#### **Experience**

##### **Principal, Seabold Group, Seattle, WA, 2000–present**

Investigation practice focused on conducting public- and private-sector workplace investigations involving a broad range of matters.

##### **Principal, Law Offices of Kris Cappel, Salt Lake City, UT, 1999–2000**

Represented Division 1 coaches in contract negotiations and NCAA enforcement matters.

##### **Asst. U.S. Attorney, U.S. Attorney's Office for the Eastern District of New York, Brooklyn, NY, 1995–1999**

Member of the Violent Criminal Enterprise Unit, responsible for investigating and prosecuting non-traditional organized crime involving murder, racketeering, illegal narcotics, fraud, extortion, kidnapping, and gun trafficking.

##### **Associate, McCutchen Doyle et al., San Francisco, CA, 1991–1994**

Litigation practice concentrated in the areas of employment law, securities fraud, auditor liability, and complex business litigation.

##### **Associate, Thelen Marrin et al., San Francisco, CA, 1989–1991**

Litigation practice concentrated in the areas of employment law and product liability.

##### **Law Clerk, Hon. Judith Billings, Utah Court of Appeals, Salt Lake City, UT, 1988–1989**

## **Representative Workplace Investigations Performed**

- Discrimination Claims against Public School Administrators
- Ethics Complaints against Elected Officials
- Sexual Harassment Complaints against a Sitting Mayor
- Multi-million Dollar Embezzlement by the CEO of a Large Private Company
- Sexual Assault Claims against the CFO of a Public Company
- Theft and Corruption Allegations against an Assistant City Attorney
- Procurement Fraud Involving a Local Transportation Agency
- Hostile Work Environment Claims against Correctional Officers
- Disability Discrimination Claims by a Senior County Employee
- Citizen Complaint of Abuse against a Day Care Worker
- Retaliation Claims against an Athletic Director
- Email and Internet Misuse

## **Representative Workplace Investigation Trainings Conducted**

- *Conducting Workplace Investigations*, a multi-day training for a Fortune 50 technology company and local city and county agencies
- Developed an investigation manual and accompanying forms and templates

## **Education**

- BA, Political Science, Weber State College, Ogden, UT, 1984
- JD, University of Utah College of Law, Salt Lake City, UT, 1988
  - Order of the Coif
  - Utah Law Review, Associate Editor 1987–1988; Staff 1986–1987
  - AmJur Award – Government Regulation
  - Teaching Assistant – Constitutional Law
  - William A. Leary Scholar, 1986–1988

## **Professional Licenses / Memberships**

- Washington State Bar (active)
- Utah State Bar (active)
- California State Bar (inactive)
- Washington State Private Investigator License #1292
- Association of Workplace Investigators
- Society for Human Resource Management